Director for the Department of Agriculture's Rural Development Program, and the success of his tenure is well known to everyone in the three-state region he served. He oversaw more than 65 employees in six offices throughout three states. The program's successes throughout this time are numerous; he worked with other agencies and officials to obtain new fire trucks for the Palmer Fire Department, and worked with Congressman NEAL and the Ware Selectmen to help move the police station to its current location. During his eight years of directing this agency, Bill coordinated the distribution of over \$870 million dollars in rural housing programs that helped rural towns foster and maintain economic development. Concurrent with this service, Bill was a Member of the Electoral College for the Commonwealth of Massachusetts, and I congratulated him along with his friends and colleagues as he cast his vote for the re-election of Bill Clinton and Al Gore.

Throughout all of these national and State-wide efforts. Bill Bradlev has maintained an iron-clad commitment to community and his neighbors. He has served as Director of the Ware Cooperative Bank, and mobilized State and Federal money through the Ware Community Development Authority. His love of politics is surpassed only by music and his devotion to his wife, Linda, and I congratulate both of them as they begin this new chapter in their lives. I have been very fortunate to have some of the best people I have ever known be involved in my campaigns and on my staff. Bill Bradley is a credit to his community and the State of Massachusetts. He has performed 25 years of public service with a professionalism and dedication that is increasingly rare, and it is with great pride, respect and affection that I celebrate his contributions to the lives of people throughout Massachusetts and the United States of America.

RECOGNITION OF THE LIGHT-HOUSE OF OAKLAND COUNTY, INC. AND THE DEDICATION OF THE ROBERT H. & MARY G. FLINT CAMPUS OF CARING

• Mr. LEVIN. Mr. President, today I want to congratulate and honor the Lighthouse of Oakland County, Inc., an independent agency, that has served as a beacon of hope and opportunity for countless individuals. Residents in my home state of Michigan will be gathering this Thursday April 26, 2001 to celebrate the grand opening of the Robert H. & Mary G. Flint Campus of Caring.

The Lighthouse is a remarkable institution that began as an ecumenical ministry to assist seniors and low-income families, but has grown to become a dynamic independent agency dedicated to providing vital services that enable people to make the transition from joblessness and despair to independence and empowerment.

The mission of the Lighthouse is administered by three subsidiaries: Lighthouse Emergency Services, Lighthouse PATH and Lighthouse Community Development. Independent of one another, these subsidiaries would be an important agent for social welfare and justice. Together, these three branches are a comprehensive service provider that is able to assist individuals and communities as they strive for betterment.

Lighthouse Emergency Services provides a full range of services including food, housing, medical treatment and clothing assistance to those who require immediate assistance. The PATH program combines a full-time residency program with intensive case management that provides residents with the assistance needed to form clear and concrete goals for self-improvement. As residents complete their education or enter job training programs, the Lighthouse PATH provides an array of services such as child care, legal assistance and domestic abuse counseling. The Lighthouse Community Development program has worked, primarily in Pontiac's Unity Park neighborhood, to ensure that safe and affordable housing is available for low and moderate income families. Home ownership can ensure the economic well-being and stability of families and neighborhoods, and this program makes home ownership a reality by providing home ownership classes, rehabilitating abandoned houses and building new homes.

The Lighthouse's success at administering these myriad programs has not gone unnoticed. In 1990, the volunteers of the Lighthouse were recognized by then President Bush as the 376th Point of Light for their dedication and service to their community. Lighthouse PATH was a recipient of the Richard F. Huegli Award for Program Excellence. In addition, Crain's Business Detroit made the Lighthouse first Runner-up for best managed non-profit of 1994. In 1997, the Lighthouse deservedly won this award.

None of the Lighthouse's many awards or important programs would be possible without the dedication and sacrifice of the many staff and volunteers who have freely given of their time, talents and resources to make this program the vital community asset it is today. I have mentioned only a small portion of the dynamic history of the Lighthouse of Oakland County, Inc. and the many ways in which this organization has assisted its community. I know my colleagues will join me in honoring the Lighthouse of Oakland County, Inc. for its service to the people of Oakland County and the State of Michigan.●

TRIBUTE TO PHYLLISS HENRY

• Mr. HARKIN. Mr. President, Phylliss Henry has been a pioneer in my home State of Iowa, shattering glass ceilings, blazing a bold new trail for women in law enforcement, and reaching out to help others follow after her. Her tireless work to stamp out crime and to bring women to the table in law enforcement have made a lasting impact on our state.

Back in 1972, Phylliss became the first woman ever to receive a law enforcement degree from Des Moines Area Community College. She was then hired as the first female patrol officer in the Des Moines Department, and she remained the only female patrol officer until 1977. She later became a Sergeant with the Special Crime Unit and with the Communication Section where she helped with minority recruitment and acted as a role model for other women in law enforcement.

Phylliss then made the courageous decision to continue and expand her education, and she focused her energy on obtaining a Bachelor of General Studies degree in 1984, an MA in Communications Studies in 1986, and a PhD in Communication Research in 1988, all from the University of Iowa.

In December of 1990, she became the Support Services Manager of the Iowa State University Department of Public Safety. As in all her previous positions, she took the job to a new level, creating new crime prevention, security and assault awareness programs.

In 1994, Phylliss' outstanding record led to her appointment as a United States Marshal, the first woman ever to hold this position in the state of Iowa, and for seven years, she served with distinction. She was instrumental in leading building renovations projects in Des Moines and Davenport and in helping to finish up the Court Annex Building. She also led the initiatives to bring Iowa Communication Network access to the district.

And she was a one-woman army when it came to getting funding for critical projects in the district and to stretching every dollar to its limits. In a few years, she was able to automate the entire district with limited funding. And during a time when the district was being hit hard by increases in prisoner populations and decreases in bed space, and greatly reduced the crisis need for federal prison beds.

In addition, throughout her career, Phylliss has never been content to use her energy only in the workplace. She has contributed to organizations ranging from the Young Women's Resource Center, the International and Iowa Associations of Women Police, Children and Families of Iowa and many more. She even managed to find the time to co-found the Iowa Association of Women Police.

She has been honored by groups ranging from the Greater Des Moines YWCA to the Des Moines Metro Women's Network to the International Association of Women police and more. And it is my pleasure to add myself to that list and offer my deepest gratitude for her long and distinguished record of service to our State.